

FIRST BAPTIST CONCORD

INSPIRING PEOPLE: A YEAR OF GOD AT WORK

2025-2026 BUDGET



Generosity fuels the mission

**WE EXIST
TO
GLORIFY
GOD
AND
MAKE
DISCIPLES
BY
INSPIRING
PEOPLE TO
FOLLOW
JESUS.**

TABLE OF CONTENTS

LETTER FROM PASTOR	3-4
NEXT GEN	5-6
COLLEGE & YOUNG ADULTS	7
YOUNG FAMILIES & ADULTS	8
LEGACY ADULTS	9
NEXT STEPS	10
CARE: COUNSELING & RECOVERY	11-12
WORSHIP & CREATIVE	13-14
CONGREGATIONS	15-18
MISSIONS	19-22
SUPPORT & LEADERSHIP	23-24
CONCORD CHRISTIAN SCHOOL	25
BUDGET SUMMARY	26
TITHE	27
OFFERING	28
WAYS TO GIVE	29
IMPORTANT DATES	30

The church
throughout all Judea and
Galilee and Samaria had
peace and was being built
up. And walking in the
fear of the Lord and in the
comfort of the Holy Spirit, it
multiplied.



LETTER FROM PASTOR

We are excited to celebrate all God has done in the 2024–2025 fiscal year and look ahead with hope and purpose. Throughout this budget you will find incredible stories of how God has moved through our people and ministries — transforming lives and advancing His kingdom.

With prayerful planning and discernment, we present the proposed budget for the year ending June 30, 2026. It reflects our commitment to seeing lives transformed for Christ. We are grateful for our staff, Church Council, and Finance Committee, whose faithful leadership ensures our resources align with the vision God has given us. As Proverbs 16:9 says, “The heart of man plans his way, but the Lord establishes his steps.”

Our mission remains steadfast: to glorify God by making disciples and inspiring people to follow Jesus. In the year ahead, we are committed to advancing this mission by deepening congregational ownership, pursuing excellence, and equipping members for ministry. With a clear focus on reaching 1% of the 865 area, each ministry area has prayerfully developed strategic action

plans and budgets that align with these priorities. Every dollar in this budget has been thoughtfully designated to support our core strategy of reaching, teaching, and ministering to people.

Furthermore, Rise865 continues as our city transformation strategy, prioritizing strong churches, families, and communities. Thank you for your continued faithfulness and generosity to this church – we take financial accountability seriously, knowing that these resources belong to God. It is a privilege to steward them wisely and I am thankful for our staff and leadership, who help ensure we maximize the impact of the resources entrusted to us. As we seek to fulfill the Great Commission together, we trust that the Lord will establish our steps.

Looking forward,

A handwritten signature in black ink, appearing to read "Pastor John Mark Harrison". The signature is fluid and cursive, with the first name "John" being the most prominent part.

Pastor John Mark Harrison

NEXT GEN - CHILDREN & STUDENTS

TOTAL BAPTISMS

93

TOTAL SALVATIONS

184

AVERAGE SUNDAY ATTENDANCE

678 kids
277 students

AVERAGE WED. ATTENDANCE

220 kids
346 students

INSPIRE WEEKEND

175 kids, leaders
and volunteers in
attendance

MVMNT NIGHTS

Over 75 decisions
made for Jesus at
these nights

KIDS & STUDENTS CAMPS

730 kids and
students in
attendance

MISSION TRIPS

63 kids/students
traveled on trips

CONCORD QUEST

1453 kids in
attendance



COLLEGE AND YOUNG ADULTS



In the spring, a young adult lady surrendered her life to Jesus on a Sunday morning. The next day, she and her boyfriend were eating at IHOP talking about the decision she made to surrender her life to Jesus. A pastor overheard them talking and started asking her boyfriend his story and asking him questions about his walk with Jesus. Her boyfriend surrendered his life to Jesus in IHOP. They were both baptized on the same Sunday in March.

AVERAGE SUNDAY
ATTENDANCE

30

AVERAGE MONDAY
ATTENDANCE

80

TOTAL BAPTISMS

37

AVERAGE SERVING ON
SUNDAY MORNINGS

30



*FROM 7/1/24 TO 4/30/25

YOUNG FAMILIES

BIBLE STUDY GROUPS

EASTER FEST
ATTENDANCE

50% increase OVER 1000

There is a mom in our ministry who was praying she would get pregnant with their third child. In a tough season of waiting she was diagnosed with an autoimmune disease that slowly hardens your internal organs. She watched a loved one die at a young age from this so she knew first hand the toll that this could take on her and her family. So we all started praying! One Sunday in between services we filled the prayer room from wall to wall with people to pray for her. Before we could even start praying the family felt overwhelmed with gratitude for so many people supporting them in a tough time. We anointed her with oil and laid hands on her as we asked God to heal her. Then we waited for her follow up appointment a couple of weeks later. At the appointment the doctor shared that there has been clinical improvement! We know it was God that healed her and on top of all that she is pregnant with their third child! Our ministry is in awe of what God can do and is doing in and through us!

ADULTS

NEW BIBLE STUDY
GROUPS STARTED

AVERAGE NEW PEOPLE
CONNECTED TO GROUPS

22 268

WOMEN'S CONFERENCE
ATTENDANCE

MARRIAGE CONFERENCE
ATTENDANCE

OVER 750 390

*FROM 7/1/24 TO 4/30/25

There was a family from China faithfully attending worship and a Sunday morning BSG. As this family continued to attend, the group wanted to see them come to know Christ. Group members added their names to their Inspire Cards, prayed for them, and shared Christ with them. Over time, God worked in a powerful way to show them their need for Christ and their BSG leader was able to lead the husband to Christ and baptize him. God is continuing to work in this family and using this BSG to reach others on their Inspire Cards across the 865.

LEGACY ADULTS

AVERAGE WED.
ATTENDANCE

OVER 120

TOTAL BAPTISMS

9

AVERAGE SUNDAY BSG
ATTENDANCE

464

We had a church member invite her friend to our Wednesday Bible Study, walking her through each week's lessons and handouts. As she shared the gospel, her friend recognized her need of baptism as an adult believer in Christ. It's an inspiring story of friendship and Christian love.



*FROM 7/1/24 TO 4/30/25



NEXT STEPS

AVERAGE SUNDAY
ATTENDANCE

2669

PEOPLE WHO ATTENDED
STARTING POINT

456

FIRST IMPRESSIONS
VOLUNTEERS

185

NEW MEMBERS

260

We saw a 54% increase in volunteer engagement in 2024 & 121 first time guests came to one of our five New Here/What Now stations and got connected to Concord.

*FROM 7/1/24 TO 4/30/25



CARE MINISTRIES

PEOPLE SERVED BY
COUNSELORS

45

HOURS OF COUNSELING

743

NUMBER OF
COUNSELORS

9 with 3
in training

*FROM 7/1/24 TO 4/30/25

This fall we will launch re:generation, a discipleship program to find freedom from all of life's hurts, hang-up, and habits. Over the course of 9 months, we will walk through the 12 steps of biblical healing in the context of authentic community. There is not a quick fix for life's brokenness. Instead, through consistent, committed discipleship based on God's Word, countless people have uncovered and found freedom from struggles like anxiety, substance abuse, codependency, pornography, eating disorders, pride, depression, fear, control, emotional/physical abuse, same-sex attraction, people pleasing, anger, and more.

Biblical Counseling has helped me recognize hidden sin patterns with a hopeful perspective, always pointing me to my deep need for Jesus. I have learned how much my thoughts affect my actions, and how to take them captive to the obedience of Christ. The impact has reached every area of my life – through abiding in God's promises, I am learning to combat lies and walk in freedom. Now I am even able to love others better and share with them what I have learned.



PASTORAL CARE

- Providing compassionate care for church members and attendees in the hospital.
- Offering financial assistance (benevolence) to those in need.
- Supporting families who have experienced the loss of a loved one.
- Encourage those that are stuck, struggling or searching for help in life to join our re:generation ministry.

FAMILY CARE

- Developing resources, celebrating significant milestones, and offering training to equip parents in effectively discipling their children and inspiring their faith in Jesus.
- Actively identifying and creating opportunities for families to serve together in local initiatives and on mission trips.

COUNSELING CARE

- Offering guidance and support from our pastors.
- Providing care and assistance from trained members of our Biblical Care Team.
- Providing referrals to licensed Christian counselors in the state.

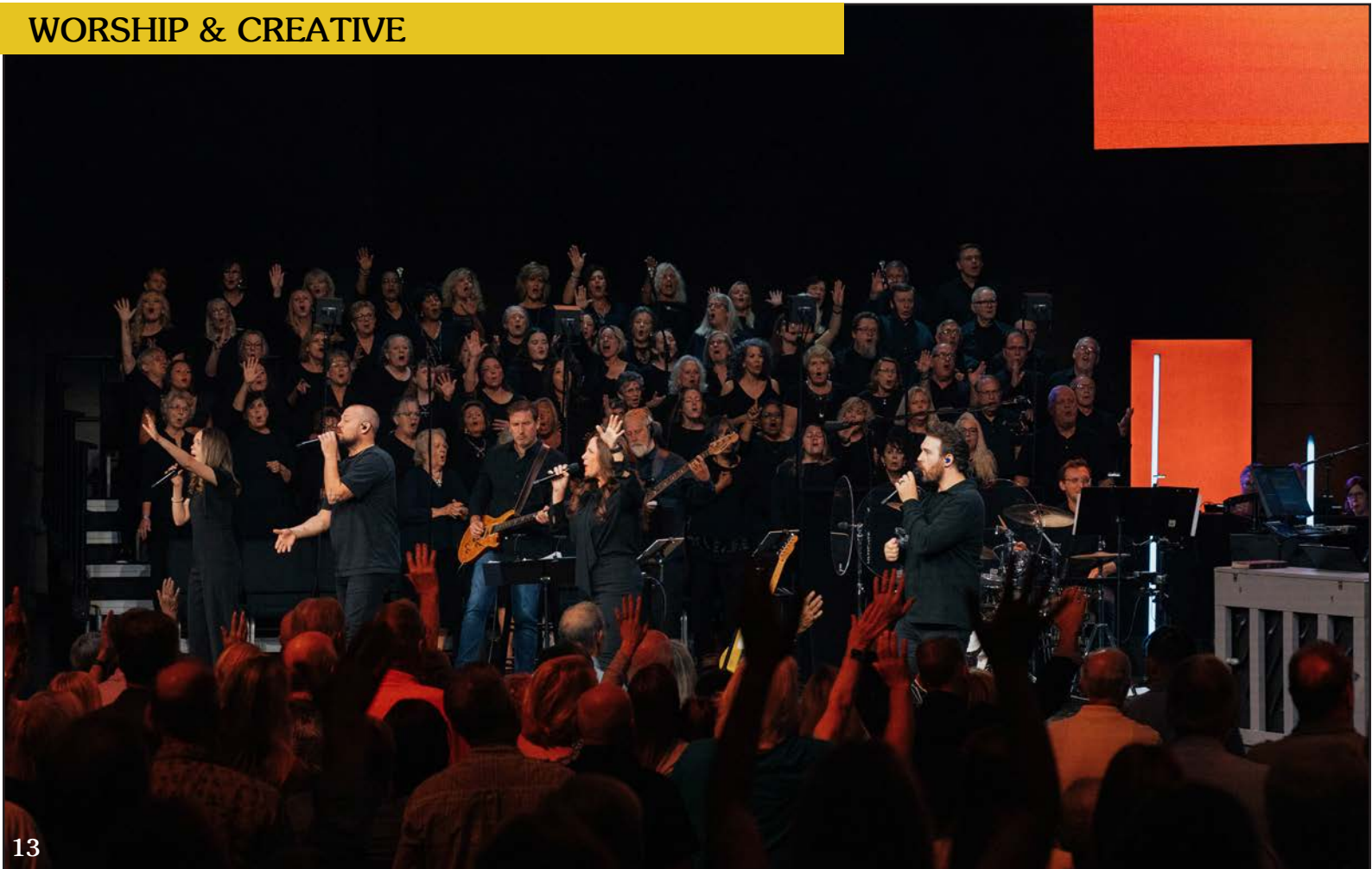
DISCIPLESHIP MINISTRIES - \$938,840 (6.3%)

Next Gen	\$505,000
Young Adults	\$80,000
Young Families	\$35,000

Adults & Legacy	\$144,840
Next Steps	\$97,500
Care Ministries	\$76,500

Equipping all ages (birth through Legacy Adults) - Bible Study Groups, weekday classes, men's & women's ministry.

WORSHIP & CREATIVE



TOTAL BAPTISMS
(ALL congregations)

195

CHRISTMAS EVE
2024 ATTENDANCE

5432

EASTER 2025
ATTENDANCE

7043

NIGHT OF WORSHIP
ATTENDANCE

OVER 900

CHRISTMAS
WORSHIP CONCERT

2700

OUTDOOR BAPTISM

40 PEOPLE
BAPTIZED

This past year, one of our single moms in choir needed help moving out of her current house and into her new one. The choir and orchestra stepped up and had her moved into the new place within a couple of hours. She has several foster kids that she cares for and would have never been able to accomplish it all on her own. It was so awesome to see the body of Christ step up in unity and serve in that way.

***FROM 7/1/24 TO 4/30/25**

WORSHIP & CREATIVE - \$448,200 (3%)

Worship	\$194,700
Creative & Production	\$253,500

Leading our church in worship and communicating our vision in and around the community – includes worship ministry, communications, production & media.

CONGREGATIONS

James and Jacky Penswick moved from Boston, MA to New Market, TN and heard about our church through Concord connections. They gave us a chance because of our mission statement and outward appearance. They both serve in a large capacity now in many ministry areas.

BAPTISMS

37

1ST TIME GUESTS

53

GROUPS STARTED

5

LAUNCH
ATTENDANCE

223

COLLEGE WORSHIP
NIGHT

235

STARTING POINT

**41 NEW
MEMBERS**

Spencer and Libby Jones have lived in Jefferson City for the last 20 years and felt stagnant at their last church. MCF has been a large answer to prayer for them and their boys and they are in the process of becoming involved and serving.



MOSSY CREEK
FELLOWSHIP

Launch Date: September 8, 2024





Celebrated 2 years



BAPTISMS	1ST TIME GUESTS	GROUPS STARTED
15	298	5
SALVATIONS	STUDENT AVG.WED. ATTENDANCE	STARTING POINT
38	40	20 NEW MEMBERS

CONGREGATIONS - \$362,450 (2.5%)

Multiplication	\$52,000	Mossy Creek	\$110,450
LifeBridge	\$125,000	Rise865 Reserve	\$75,000

Engaging Rise865 congregations through outreach, multiplication efforts, and future ministry opportunities.

God at Work - Stepping into a New Season

At the start of 2024, Belmont Heights faced a significant transition as their former pastor stepped down, leaving the congregation with just 30 regular attendees. Chandler Vannoy stepped in as Interim Pastor, and the church worked hard to connect with the surrounding West View neighborhood. Through prayer and engaging in the community they knew that God had more in store for Belmont Heights. Then, in April, Chandler had a realization while standing in the church parking lot and looking toward the University of Tennessee. This sparked the idea of intentionally reaching out to college students, who could, in turn, help engage with the local neighborhood.

As they considered this new approach, Belmont Heights was also searching for a new pastor, but none of the candidates seemed like the right fit. That's when Brandon Moore entered the picture. Brandon, who had experience revitalizing churches and was already planning a move to Knoxville with the Salt Network, shared a vision that aligned

perfectly with Belmont Heights' new direction. With a Ph.D. in church revitalization and a background in replanting churches, Brandon was the ideal leader to help transition Belmont Heights into a thriving, student-focused church.

Under Brandon's leadership, Belmont Heights is embracing a Family Church model, aiming to become autonomous while remaining closely connected with Rise865. In Summer 2025, they will officially replant as Calvary Commons. Attendance has already doubled, and with an additional 50-60 people preparing to move to Knoxville, momentum is building. This fall, they will launch a college ministry called The Salt Company, further cementing their focus on reaching students. The Belmont Heights community has fully embraced this vision, and with ongoing support from Rise865, they are stepping into an exciting new chapter of growth and renewal.



MISSIONS



**SCHOOL SUPPLIES
PROVIDED TO 12,000
STUDENTS THROUGH
MISSION OF HOPE**

**SUPPORTED 21 LOCAL
PARTNERS AND
MOBILIZED OVER 500
PEOPLE TO SERVE**



**2500 SHOEBOXES
COLLECTED
THROUGH
OPERATION
CHRISTMAS CHILD**



**OVER 900 KIDS
AND FIVE SURVIVAL
PROGRAMS
SPONSORED
THROUGH
COMPASSION**



**SIX TRAILERS OF
SUPPLIES AND OVER
A DOZEN RECOVERY
AND RELIEF CREWS
MOBILIZED AFTER
HURRICANE HELENE**



MISSION TRIPS

20

PARTICIPANTS

179

MILES TRAVELED

179,038



MISSIONS - \$1,497,500 (10.1%)

Support & Mobilization
Cooperative Program*

\$1,372,500
\$125,000*

Supporting local, national, and global missions, as well as missions training and SBC cooperative giving.

*50% funded through Missions offering and 50% funded from Church Budget

God at Work - Reaching the Unreached

Earlier this year, we traveled to India, partnering with local teams to carry out important work. As our trip progressed, we ventured beyond the city into the countryside, focusing on a crucial mission—mapping unreached and unengaged people groups.

Our approach was simple but challenging. We rode motorcycles into remote villages, meeting locals and asking for any leads that could guide us to these elusive communities. At the same time, we prayed for opportunities to share the gospel, hoping that along the way, we might also find those we had been seeking.

We had been warned that success wouldn't come easily. Days passed without a single lead. Frustration grew, but on our last night at the hotel, we gathered in prayer, asking God for a breakthrough. With only a few hours left before we had to leave, we placed our faith in Him, hoping for something miraculous.

The next morning, we set out again, following a promising lead that our local partner had received the night before. Arriving at a village, we stopped to speak with a man, explaining who we were looking for. To our amazement, he responded, "I'm from that group."

Hope surged. When we asked if others from his community lived nearby, he led us down an alleyway. As we turned the corner, a crowd began to emerge—men, women, and children pouring out of their homes. It was as if the man had told them that we had come bearing important news.

Then, something remarkable happened. A family moved their dinner table into the alley, offering us a place to sit. The entire community gathered around, eager to hear what we had to say.

Our national partner turned to me and said, "Share the gospel."

By the time we finished speaking, sixty people from this unreached group had gathered to hear the message—many for the first time in their lives. And when we asked how many wanted to learn more, 75% of them raised their hands.

It was overwhelming. Just the night before, we had prayed for guidance, uncertain if we would ever find the people we were searching for. Now, we stood in the midst of them, witnessing a moment that only God could have orchestrated.



SUPPORT & LEADERSHIP

PROJECTS COMPLETED

- ✓ TOP FLOOR NEW ADDITION
- ✓ STUDENT BUILDING UPDATES
- ✓ COMPETITION GYM FLOOR REFINISH
- ✓ COVERED ENTRY UPDATES
- ✓ EAST SIDE ENTRANCE RELOCATION
- ✓ LEVEL UP NEW MINISTRY SPACE

FUN FACTS ABOUT OUR FACILITIES

TOTAL SQUARE
FOOTAGE

Over
300,000 sqft

NUMBER OF PARKING
SPACES

1345

WORSHIP CENTER
SEATS

2179

CLASSROOMS

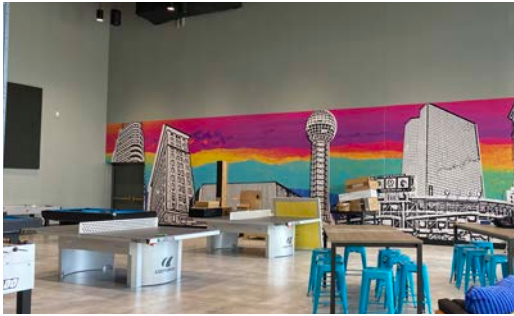
91

BATHROOMS

48

AVERAGE NUMBER
OF PEOPLE ON
CAMPUS WEEKLY

OVER 12,000



SUPPORT & LEADERSHIP - \$3,030,177 (20.4%)

Operations
Leadership

\$2,653,077
\$377,100

Offering ministry support through IT, security, facilities maintenance, human resources, accounting, pastoral leadership, staff development & ministry resources.

CONCORD CHRISTIAN SCHOOL

ENROLLMENT K-4TH

324

ENROLLMENT
ACADEMY (5TH-6TH)

141

ENROLLMENT UPPER
MIDDLE SCHOOL

177

ENROLLMENT
UPPER SCHOOL

247

SERVICE PROJECTS

Operation Christmas Child

Mission of Hope

Ronald McDonald House

Tiny Tree for patients at East TN
Children's Hospital

Partnership with FBC's Helping Hands
ministry to raise money for Joni
Erickson Tada's camp

ENROLLMENT
PRESCHOOL

315

ENROLLMENT
KIDZCONNECT

139 - SCHOOL
213 - SUMMER

SENIOR MISSION TRIP
- PUERTO RICO

88%
PARTICIPATION

BAPTISMS

19

DISCIPLESHIP MINISTRIES	\$938,840 (6.3%)
WORSHIP/CREATIVE	\$448,200 (3%)
CONGREGATIONS	\$362,450 (2.5%)
MISSIONS	\$1,497,500 (10.1%)
SUPPORT & LEADERSHIP	\$3,030,177 (20.4%)
PERSONNEL (ALL CONGREGATIONS)	\$7,064,833 (47.6%)
DEBT SERVICE	\$993,000 (6.7%)
CAPITAL RESERVES	\$500,000 (3.4%)

TOTAL BUDGET**\$14,835,000**

Total budget equals tithes and Missions offering

TITHE

A tithe means one-tenth of your earnings set aside as an act of obedience and worship

Malachi 3:10

Bring the full tithe into the storehouse, that there may be food in my house. And thereby put me to the test, says the Lord of hosts, if I will not open the windows of heaven for you and pour down for you a blessing until there is no more need.

Deuteronomy 14:22

Be sure to set aside a tenth of all that your fields produce each year.

Church Budget

The church operations budget (supported through tithing) is the most significant means by which our church ministries are funded. Because of how you've already given, we're able to fund each of the ministries at Concord and reach out to the lost in our community and beyond.

An offering is what is given above and beyond a tithe.

MISSIONS BUDGET

This is an additional offering above the tithe. We partner with local, national and international ministries in taking the gospel to all people and until the whole world hears!

BENEVOLENCE

Each time we have the Lord's Supper in a service, you have the opportunity to give an offering to the Benevolence Fund of First Baptist Concord. This fund is used to help those in need in our church and community throughout the year.

WAYS TO GIVE

TEXT

TEXT "GIVE" TO 57158

ONLINE

concordonline.org/give

IN-PERSON

**IN SILVER GIVING BOXES
AROUND CAMPUS**



LEGACY

**INCLUDE IN YOUR WILL/ESTATE
PLANNING**



IMPORTANT DATES



Q&A

MAY 18, 2025 - 2:00PM - CHAPEL

BUSINESS MEETING

MAY 18, 2025 - 3:00PM - CHAPEL

BUDGET VOTE

JUNE 1, 2025 - DURING ALL SERVICES

QUESTIONS?

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KNOXVILLE, TN 37934

865.966.9791

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