

TITHE

A TITHE MEANS ONE-TENTH OF YOUR EARNINGS
SET ASIDE AS AN ACT OF OBEDIENCE AND WORSHIP

Malachi 3:10

Bring the full tithe into the storehouse, that there may be food in my house. And thereby put me to the test, says the Lord of hosts, if I will not open the windows of heaven for you and pour down for you a blessing until there is no more need.

Deuteronomy 14:22

Be sure to set aside a tenth of all that your fields produce each year.

CHURCH BUDGET The church operations budget (supported through tithing) is the most significant means by which our church ministries are funded. Because of how you've already given, we're able to fund each of the ministries at Concord and reach out to the lost in our community and beyond.

WAYS TO GIVE

TEXT

- Text amount with \$ before the amount to 865.896.9742
- **First Time:** Follow link you will receive to enter your information
- **Future Giving:** text the amount or set up a recurring giving. No further information needed

ONLINE

- concordonline.org/give

IN PERSON

- place in campus offering boxes

LEGACY

- include in your will/estate planning

OFFERING

AN OFFERING IS WHAT IS GIVEN ABOVE AND BEYOND A TITHE.

MISSIONS BUDGET

This is an annual offering given or committed to during our Missions Conference weekend. We partner with local, national and international ministries in taking the gospel to all people and until the whole world hears! This is an additional offering above the tithe.

BENEVOLENCE

Each time we have the Lord's Supper in a service, you have the opportunity to give an offering to the Benevolence Fund of First Baptist Concord. This fund is used to help those in need in our church and community throughout the year.

11704 Kingston Pike, Knoxville, TN 37934
865.966.9791 | concordonline.org

2024-2025 BUDGET

**WE EXIST
TO
GLORIFY
GOD
AND
MAKE
DISCIPLES
BY**

**INSPIRING
PEOPLE TO
FOLLOW
JESUS.**

Important DATES

Q&A | MAY 19 - 2:00PM | CHAPEL

BUSINESS MEETING | MAY 19 - 3:00PM | CHAPEL

BUDGET VOTE | JUNE 2 - DURING BOTH SERVICES

Much prayer, planning and effort have gone into the proposed budget for the upcoming fiscal year ending June 30, 2025. We are thankful for our Church Council and Finance Committee, who assisted in the process of strategy formation and the creation of the budget to support it. Our staff and church leadership committees have spent a significant amount of time in prayerful preparation for this upcoming year. Proverbs 16:9 says, "The heart of man plans his way, but the Lord establishes his steps." Our mission remains unchanged, and we must continue to press forward to minister to God's people.

Our focus of reaching 1% of area code 865 continues to drive our ministry plans and this year, we will work to provide clarity across all of our ministries in order to engage more people in our mission. We will focus on Missional Clarity, Organizational Clarity, and Evangelistic Clarity. Every dollar in this proposed budget is leveraged toward accomplishing these priorities and every ministry area has developed action plans to align around these three strategic intentions.

We are seeing impact through our Rise865 initiatives. Prayerfully, this year will be the year we provide needed clarity to mobilize an army of believers to leverage our strategy of reaching people, teaching people, and ministering to people.

Thank you for your continued commitment to our church and for faithfully giving. We take financial accountability seriously. This is not our money...it is God's money. I am so thankful that we can give to this church knowing that it will be leveraged for the glory of God and the advancement of the Great Commission. I am eternally thankful to our staff who serve faithfully each day, as well as the leadership of the church, who help ensure we are maximizing the impact of the resources we are entrusted with.

Looking forward, Pastor John Mark

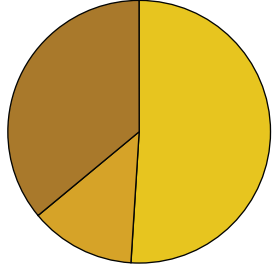


STRATEGIC INTENTIONS

This graph shows how every ministry related dollar in this proposed budget plan is leveraged toward accomplishing our priorities.

- MISSIONAL CLARITY - 51%
- ORGANIZATIONAL CLARITY - 13%
- EVANGELISTIC CLARITY - 36%

Note: This does not include Operations and Personnel expenses.



\$13,847,500

MISSIONS	1,335,000
Our missions budget includes 865 Missions, Americas Missions, Global Missions and Missions Advancement Support. Through your giving, we equip Concord to go, proclaim the Gospel and make disciples where Jesus sends us.	
COOPERATIVE PROGRAM	125,000
The Cooperative Program is a unified plan of giving through the Southern Baptist Convention to support the missions and ministries of the SBC. Half of the budgeted amount comes from Missions and the other half comes from the operating budget.	
ADULT MINISTRY	145,500
Our adult group and discipleship ministry oversees our Bible Study Groups, Mid-Week Classes, Men's, Women's and Legacy Ministries. Through each of these ministries, we strive to connect men and women to groups where they can grow in their walk with the Lord, are disciplined and equipped to disciple others.	
ASSIMILATION MINISTRY	65,000
Assimilation Ministry is where we see a first-time guest become a member of our local church body. From Starting Point to the front door we desire to see all be a part of the mission and vision of Concord through assimilation.	
CHILDREN'S & SPECIAL NEEDS MINISTRY	219,050
Through Concord Kids & Special Needs, we want to connect families to Concord and help their family thrive. We provide leadership training, resources and activities for kids and those with special needs.	
COUNSELING & RECOVERY MINISTRY	37,795
Our Counseling & Recovery Ministries meet the counseling needs of members, works with our deacons, supports our prayer ministry, makes hospital visits and oversees the benevolence ministry of the church.	
COMMUNICATIONS & MEDIA MINISTRY	192,000
Our communications and media team supports each ministry of Concord through different creative platforms that help to communicate the vision in and around the community.	
EXECUTIVE TEAM MINISTRY	273,514
Our Executive Team includes: the Pastor's Office and the Executive Pastors' Offices, as well as CCS Pastoral expenses and Deacons of First Baptist Concord.	
MULTIPLICATION MINISTRY	52,500
Our multiplication ministry coaches and supports our current Rise865 congregations as they advance in applying our Multiplication Strategy, and seeks opportunities for additional Rise865 congregations to begin.	

CHURCH BUDGETED EXPENSES

STUDENT MINISTRY	223,000
Concord Students ministers to students in middle and high school throughout the year with weekly services, Bible study groups, camps, retreats, leadership development, school outreach and special events.	
WORSHIP MINISTRY	215,163
Concord Worship leads our church to understand and value worship in all areas of life. They create and produce music that God has given us, and provide resources for praise bands, orchestra and choir.	
YOUNG ADULT MINISTRY	95,000
Our Young Adult Ministry is all about empowering the emerging generation of influence in every sphere of life. Our heart is to spur young adults on to build a greater personal relationship with Jesus.	
BELMONT HEIGHTS MINISTRY & OPERATIONS	114,600
A Rise865 congregation near downtown Knoxville that will help us achieve our vision of reaching 1% of area code 865 by 2030. This is the ministry and operating budget needs for this congregation.	
LIFEBRIDGE MINISTRY & OPERATIONS	115,000
A Rise865 congregation in Loudon County that will help us achieve our vision of reaching 1% of area code 865 by 2030. This is the ministry and operating budget needs for this congregation.	
MOSSY CREEK MINISTRY & OPERATIONS	86,200
A Rise865 congregation in Jefferson City that will help us achieve our vision of reaching 1% of area code 865 by 2030. This is the ministry and operating budget needs for this congregation.	
OPERATIONS	2,263,381
Our Operations teams handle information technology, security, building maintenance, human resources and accounting.	
RISE865 OPERATIONS & RESERVE	50,000
Rise865 is a collection of likeminded SBC churches that work together to accomplish the Great Commission. This includes all the ministry needs for new opportunities for 865 congregations and outreach and creating a reserve for future opportunities.	
PERSONNEL (ALL CONGREGATIONS)	6,674,797
TRUSTEE CAPITAL REPLACEMENT RESERVE	500,000
DEBT SERVICE	1,065,000

BUDGETED GIVING

Church Fund Tithes & Offerings	12,450,000
Missions Fund Offerings	1,275,000
Total Giving	13,725,000
Fund Balance Use Missions Existing Cash	122,500
Total Giving and Fund Balance Use	13,847,500