

TITHE

A TITHE MEANS ONE-TENTH OF YOUR EARNINGS SET ASIDE AS AN ACT OF OBEDIENCE AND WORSHIP

Malachi 3:10

Bring the full tithe into the storehouse, that there may be food in my house. And thereby put me to the test, says the Lord of hosts, if I will not open the windows of heaven for you and pour down for you a blessing until there is no more need.

Deuteronomy 14:22

Be sure to set aside a tenth of all that your fields produce each year.

CHURCH BUDGET The church operations budget (supported through tithing) is the most significant means by which our church ministries are funded. Because of how you give, we're able to fund each of the ministries at Concord and reach out to the lost in our community and beyond.

WAYS TO GIVE

ONLINE

- concordonline.org/give

IN PERSON

- place in campus offering boxes

LEGACY

- include in your will/estate planning

TEXT

- Text amount with \$ before the amount to 865.896.9742
- First Time: Follow link you will receive to enter your information
- Future Giving: text the amount or set up a recurring giving. No further information needed

For questions call 865-672-1413 or email finance@fbconcord.org

OFFERING

AN OFFERING IS WHAT IS GIVEN ABOVE AND BEYOND A TITHE.

MISSIONS BUDGET

This is an annual offering given or committed to during our Missions Conference weekend. We partner with local, national and international ministries in taking the gospel to all people and until the whole world hears! This is an additional offering above the tithe.

FAITHFUL PURSUIT CAPITAL CAMPAIGN

In the first phase of Faithful Pursuit, your giving allowed us to complete the Worship Center and Gathering Space renovations with no debt. Now our focus moves to the next generation and our legacy adults. We believe God is moving us to a new season of growth and impact for Christ!

WE EXIST TO GLORIFY GOD AND MAKE DISCIPLES BY INSPIRING PEOPLE TO FOLLOW JESUS.



2023-2024 BUDGET

11704 Kingston Pike, Knoxville, TN 37934
865.966.9791 | concordonline.org

Q&A | MAY 21 @ 2PM | TRAINING CENTER
BUSINESS MEETING | MAY 21 @ 3:30PM | TRAINING CENTER

\$12,173,000

CHURCH BUDGETED EXPENSES

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|---|------------------|
| MISSIONS | 1,348,000 |
| Our missions budget includes local missions, North American missions, global missions, general missions operations and the cooperative program. Through your giving, we equip Concord to go, proclaim the Gospel and make disciples where Jesus sends us. | |
| COOPERATIVE PROGRAM | 100,000 |
| Half of the budgeted amount comes from Missions and the other half comes from the operating budget. | |
| ADULT MINISTRY | 138,365 |
| Our adult group and discipleship ministry oversees our Bible Study Groups, Mid-Weel Classes, Men's, Women's and Legacy Ministries. Through each of these ministries, we strive to connect men and women to groups where they can grow in their walk with the Lord, are discipled and equipped to disciple others. | |
| ASSIMILATION MINISTRY | 20,500 |
| Assimilation Ministry is where we see a first-time guest become a member of our local church body. From Starting Point to the front door we desire to see all be a part of the mission and vision of Concord through assimilation. | |
| CHILDREN'S & SPECIAL NEEDS MINISTRY | 145,000 |
| Through Concord Kids & Special Needs, we want to connect families to Concord and help their family thrive. We provide leadership training, resources and activities for kids and those with special needs. | |
| CONCORDQUEST | 56,000 |
| ConcordQuest is the VBS experience for kids that Concord provides to Reach, Teach & Minister to the community. It draws kids from all over 865 for a fun and exciting week discovering Jesus. | |

Much prayer, planning and effort have gone into the proposed budget for the upcoming fiscal year ending June 30, 2024. We are thankful for our Church Council and Stewardship Committee, who assisted in the process of strategy formation and the creation of the budget to support it. Our staff and church leadership committees have spent a significant amount of time in prayerful preparation for this upcoming year. Proverbs 16:9 says, "The heart of man plans his way, but the Lord establishes his steps." Our mission remains unchanged, and we must continue to press forward to minister to God's people.

This year, we plan to focus on four strategic intentions: Mobilization, Evangelistic Effectiveness, Rise865 Ministry Alignment, and Pipelines for Leadership. Every dollar in this proposed budget is leveraged toward accomplishing these priorities and every ministry area has developed action plans to align around these four strategic intentions.

We are seeing impact through our Rise865 initiatives. Prayerfully, this year will be the year we unleash an army of disciples on our community armed with an effective strategy to reach people and make disciples.

Thank you for your continued commitment to our church and for faithfully giving. We take financial accountability seriously. This is not our money...it is God's money. I am so thankful that we can give to this church knowing that it will be leveraged for the glory of God and the advancement of the Great Commission. I am eternally thankful to our staff who serve faithfully each day, as well as the leadership of the church, who help ensure we are maximizing the impact of the resources we are entrusted with.



Looking Forward,
John Mark Harrison
SENIOR PASTOR

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| COUNSELING & RECOVERY MINISTRY | 48,600 |
| Our Counseling & Recovery Ministries meet the counseling needs of members, works with our deacons, supports our prayer ministry, makes hospital visits and oversees the benevolence ministry of the church. | |
| COMMUNICATIONS & MEDIA MINISTRY | 180,000 |
| Our communications and media team supports each ministry of Concord through different creative platforms that help to communicate the vision in and around the community. | |
| EXECUTIVE TEAM MINISTRY | 182,000 |
| Our Executive Team includes: the Pastor's Office and the Executive Pastors' Offices, as well as CCS Pastoral expenses and Deacons of First Baptist Concord. | |
| GUEST SERVICES | 42,000 |
| Our Guest and Member Services Team creates a genuine, friendly and welcoming atmosphere at Concord. It provides training for all welcome hosts, greeters, ushers and other members of this vital team. | |
| MULTIPLICATION MINISTRY | 25,000 |
| Our multiplication ministry coaches and supports our current Rise865 congregations as they advance in applying our Multiplication Strategy, and seeks opportunities for additional Rise865 congregations to begin. | |
| STUDENT MINISTRY | 225,000 |
| Concord Students ministers to students in middle and high school throughout the year with weekly services, Bible study groups, camps, retreats, leadership development, school outreach and special events. | |
| WORSHIP MINISTRY | 160,000 |
| Concord Worship leads our church to understand and value worship in all areas of life. They create and produce music that God has given us, and provide resources for praise bands, orchestra and choir. | |

This past year, your generous and faithful giving has allowed our ministries to bless not only our own members and direct community, but to also penetrate the 865 area with the Gospel in special ways. Each week, we are seeing testimonies of lives being changed and neighboring communities being positively impacted through the support of First Baptist Concord. We can also be grateful for our church staff, who steward our financial resources so responsibly and with a passion for Kingdom impact. Through your giving to support the ministries of the church, we are able to live out what we see in Genesis 12 — that everything we have received from God is ultimately to be used to bless others, especially those who do not yet know Him. I pray that we will continue to give in anticipation of fulfilling what God has called us to do at First Baptist Concord.

Paul Standifer
Church Moderator

The Stewardship Committee is pleased to recommend approval of the First Baptist Concord 2023/2024 fiscal budget as presented. The Lord continues to pour out His blessings on Concord — this year we have seen growth in all areas, including faithful giving. This budget supports continued growth and the strategic intentions developed by our senior leadership. The Stewardship Committee also recommends approval of the First Baptist Concord Missions Budget for 2023/2024. This budget was approved by the Missions Committee and recommended to the Stewardship Committee. Thank you for your continued faithfulness and generous giving to His kingdom through First Baptist Concord.

John Rymer
Stewardship Chairman

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| YOUNG ADULT MINISTRY | 84,000 |
| Our Young Adult Ministry is all about empowering the emerging generation of influence in every sphere of life. Our heart is to spur young adults on to build a greater personal relationship with Jesus. | |
| BELMONT HEIGHTS MINISTRY & OPERATIONS | 118,000 |
| A Rise865 congregation near downtown Knoxville that will help us achieve our vision of reaching 1% of area code 865 by 2030. This is the ministry and operating budget needs for this congregation. | |
| LIFEBRIDGE MINISTRY & OPERATIONS | 98,750 |
| A Rise865 congregation in Loudon County that will help us achieve our vision of reaching 1% of area code 865 by 2030. This is the ministry and operating budget needs for this congregation. | |
| OPERATIONS | 1,849,167 |
| Our Operations teams handle information technology, security, building maintenance, human resources and accounting. | |
| RISE865 OPERATIONS & RESERVE | 50,000 |
| Rise865 is a collection of likeminded SBC churches that work together to accomplish the Great Commission. This includes all the ministry needs for new opportunities for 865 congregations and outreach and creating a reserve for future opportunities. | |
| PERSONNEL (ALL CONGREGATIONS) | 5,905,618 |
| TRUSTEE CAPITAL REPLACEMENT RESERVE | 400,000 |
| DEBT SERVICE | 997,000 |

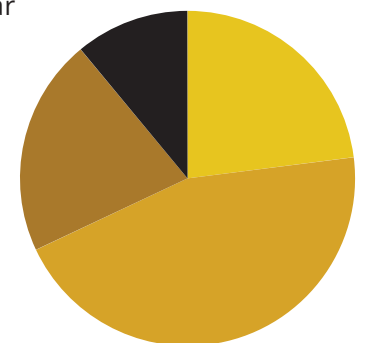
BUDGETED GIVING

| | |
|--|-------------------|
| Church Fund Tithes & Offerings | 10,775,000 |
| Missions Fund Offerings | 1,250,000 |
| Total Giving | 12,025,000 |
| Fund Balance Use Missions Existing Cash | 148,000 |
| Total Giving and Fund Balance Use | 12,173,000 |

STRATEGIC INTENTIONS

This graph shows how every ministry-related dollar in this proposed budget plan is leveraged toward accomplishing our priorities.

- MOBILIZATION - 23%
- EVANGELISTIC EFFECTIVENESS - 45%
- RISE865 MINISTRY ALIGNMENT - 21%
- PIPELINES FOR LEADERSHIP - 11%



Note: This does not include Operations and Personnel expenses.